



the fantastic plastic place

APPLICATION FOR EMPLOYMENT

TAP Plastics Inc.
3011 Alvarado Street, Suite A,
San Leandro, CA 94577
Visit us at: tapplastics.com

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Last Name _____ First _____ Middle _____ Date _____

Street Address _____ () _____
Primary Phone Cell Home

City _____ State _____ Zip _____ () _____
Other Phone Cell Home

Have you ever applied for employment with us before? Yes No

If Yes: Month and Year _____ Which TAP Location _____
Email _____

Position Desired _____ Location _____

Do you wish to work: Full-time Part-time If Part-time, Hours and Days available: _____

Upon request, can you provide proof that you are authorized to work in the United States? Yes No

When would you be available to start work? _____

If you are under 18 years of age, can you, upon hire, supply proof of age and/or a Work Permit? Yes No Not Applicable

How did you learn about this opening at TAP? _____

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School	Name and Location of School	Course of Study	No. Years Completed	Did You Graduate?	Degree or Diploma
College/University				<input type="checkbox"/> Yes <input type="checkbox"/> No	
Business/Trade Technical/Other				<input type="checkbox"/> Yes <input type="checkbox"/> No	
High School				<input type="checkbox"/> Yes <input type="checkbox"/> No	

TAP complies with *The Americans With Disabilities Act* and State Law. If you feel that you require reasonable accommodation, at any step of the interview/application process please notify us within a reasonable time. We may request that you support your request with medical documentation.

EMPLOYMENT RECORD

If currently employed may we contact your present employer about this application? Yes No

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Company _____		Type of Business _____	
Address _____		City _____	State _____
		Phone _____	
When You Started		Currently or When You Left	
Date _____	\$ _____ Salary	Date _____	\$ _____ Salary
Description of Job _____		Description of Job _____	
		Name of Last Supervisor _____	
		Reason for Leaving _____	

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Company _____		Type of Business _____	
Address _____		City _____	State _____
		Phone _____	
When You Started		When You Left	
Date _____	\$ _____ Salary	Date _____	\$ _____ Salary
Description of Job _____		Description of Job _____	
		Name of Last Supervisor _____	
		Reason for Leaving _____	

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Company _____		Type of Business _____	
Address _____		City _____	State _____
		Phone _____	
When You Started		When You Left	
Date _____	\$ _____ Salary	Date _____	\$ _____ Salary
Description of Job _____		Description of Job _____	
		Name of Last Supervisor _____	
		Reason for Leaving _____	

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Company _____		Type of Business _____	
Address _____		City _____	State _____
		Phone _____	
When You Started		When You Left	
Date _____	\$ _____ Salary	Date _____	\$ _____ Salary
Description of Job _____		Description of Job _____	
		Name of Last Supervisor _____	
		Reason for Leaving _____	

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Have you acquired, or were you trained in any skills relevant to the position applied for while in U.S. military service Yes No If so, please describe: _____

EMPLOYMENT • REFERENCES

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Please explain any gaps in your employment history. List other employers not shown on previous page. _____

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Note: San Francisco applicants need not fill out this section. TAP Plastics will consider qualified applicants with criminal histories for employment.

Besides the crime of possession of less than an ounce of Marijuana for personal use more than two years ago, have you ever plead guilty to, "no contest" to or been convicted of any crime? (Misdemeanor automobile moving violations are included within this question.) Yes No Describe the nature of the crime(s), when and where convicted and disposition of the case:

(A conviction will not necessarily disqualify an applicant for the job applied for. The nature of the offense, the date of offense, the surrounding circumstances and the relevance of the offense to the position(s) applied for will be considered. You may exclude any conviction where the record was judicially ordered sealed, expunged or statutorily eradicated; any misdemeanor for which probation was successfully completed or otherwise discharged and the case has been judicially dismissed.)

Have you ever committed a crime? Yes No

Describe: _____

Are you currently under arrest pending trial? Yes No

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Have we missed something important? Do you have any other experience, training, qualifications, or special skills which make you especially suited for work at TAP Plastics?

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List References Who Are Familiar With Your Work Experience.

Occupation

Phone

Name _____ () _____

Address _____
city _____ *state* _____

Name _____ () _____

Address _____
city _____ *state* _____

Name _____ () _____

Address _____
city _____ *state* _____

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Please Read Carefully, Initial Each Paragraph, and Sign Below.

initial _____ TAP Plastics, Inc. affords equal opportunity to all employees and applicants for employment, without regard to age, race and color, religion, marital status, national origin, veteran status, disability, political affiliation, sex/gender (including gender identity, pregnancy, childbirth and related medical conditions), sexual orientation, ancestry, registered domestic partner status, or medical condition as defined in state and federal laws. This policy covers all facets of employment. TAP Plastics is a drug-free work place.

initial _____ I certify that I have answered truthfully and have not knowingly withheld any information relative to my application. I understand that any misrepresentation of this application may result in my being eliminated from further consideration. I further understand that, if accepted for employment, any misrepresentation which becomes known to TAP may be cause for termination.

initial _____ I authorize my current and former employers, supervisors, and other references listed above to give TAP representatives any and all information regarding my previous employment and any pertinent information they may have regarding me. I release TAP and previous employers and supervisors from liability for any damage that may result from furnishing information to TAP. I waive all privacy interests in such information whether I agree or disagree with the content of the disclosed information.

initial _____ In consideration of my employment, I understand that if I am hired by TAP, I will have to conform to the instructions, rules, and policies of TAP. I also understand that my employment and compensation can be terminated at any time, with or without cause, and with or without notice, at the option of either TAP or myself. I understand that no representative of TAP has any authority to make any assurances otherwise, and that nothing contained in this application, or conveyed in the interview, creates an employment contract.

signed _____ *date* _____

Thank You!

Thank you for your interest in working at TAP Plastics. Since 1952, TAP has been a leading supplier of plastics and related materials for homes, businesses, and industry. With locations in California, Oregon, and Washington, we are continually seeking individuals who have the energy and enthusiasm needed to become members of this team-spirited company.

Our Fantastic Plastic Places...

In California

- EL CERRITO** • 510 778-9057
- FREMONT** • 510 796-3550
- MOUNTAIN VIEW** • 650 962-8430
- PLEASANT HILL** • 925 798-0420
- PLEASANTON** • 925 460-8214
- SACRAMENTO** • 916 481-7584
- SACRAMENTO** • 916 429-9551
- SAN FRANCISCO** • 415 864-7360
- SAN JOSE** • 408 292-8685
- SAN JOSE** • 408 265-6400
- SAN LEANDRO** • 510 357-3755
- SAN MATEO** • 650 344-7127
- SAN RAFAEL** • 415 454-6393
- SANTA ROSA** • 707 544-5772
- STOCKTON** • 209 937-9300

In Oregon

- PORTLAND** • 503 230-0770
- TIGARD** • 503 620-4960

In Washington

- BELLEVUE** • 425 502-7225
- LYNNWOOD** • 425 977-4440
- SEATTLE** • 206 389-5900



It is our policy and intent to provide equal opportunity to all persons without regard to race, color, religion, political affiliation, sex/gender (including gender identity, pregnancy, childbirth and related medical conditions) marital status, registered domestic partner status, sexual orientation, age (over 40), ancestry, national origin, veteran status, disability, medical condition, or genetic characteristics as defined in state and federal laws. This policy covers all facets of employment including, but not limited to: recruitment, selection, placement, promotions, transfers, demotions, terminations, training, compensation and all aspects of employment.